

Loughborough Boat Club

Welfare Policy

Loughborough Boat Club is committed to providing a caring, friendly and safe environment for all of our members so they can train in a relaxed and secure atmosphere.

This Club policy applies to all members, coaches, volunteers, parents and anyone involved with the Club, whether or not they are British Rowing members. All these people have a Duty of Care to safeguard the welfare of children and vulnerable adults and prevent their abuse.

All club members, volunteers and associated individuals must comply with British Rowing's Safeguarding and Protecting Children Policy. The Club Welfare Office will ensure that DBS checks are undertaken as required.

We recognise that abuse can occur in many situations and that some individuals will actively seek access to children and vulnerable adults through sport in order to harm them. As a result Loughborough Boat Club is committed to:

- making the welfare of children and vulnerable adults paramount. This means that the need to ensure they are protected is a primary consideration and may override the rights and needs of those adults working with them
- enabling everyone whatever their age, culture, disability, gender, language, racial origin, religious belief and/or sexual identity to participate in rowing in a fun and safe environment
- taking all reasonable steps to protect children and vulnerable adults from harm, discrimination and degrading treatment and to respect their rights, wishes and feelings
- taking seriously all suspicions and allegations of poor practice or abuse and responding swiftly and appropriately to them in accordance with current procedures
- ensuring that all club members and volunteers who work with children and vulnerable adults are appropriate for that role and responsibilities and provided with relevant training
- requiring all its members and volunteers to accept responsibility for the welfare of the children and vulnerable adults in their care in accordance with all British Rowing's policies and procedures by incorporating these in their constitutions and rules
- recognising that children and families from minority group backgrounds may face additional barriers to accessing help and reporting concerns in respect of safeguarding issues.

The Club Welfare Officer is Kate Henry, supported by Mike Targett, Eleanor Dyson and Vicky Haines.

Stuart Ward
Club President
Loughborough Boat Club